

# NFWI CODE OF CONDUCT

theWI  
INSPIRING WOMEN



The WI is an organisation centred on friendship, campaigning, education and fun. We are a place for all women where members are welcomed, supported and able to fully enjoy their membership and utilise all of the opportunities that comes with it. To ensure the aims of the organisation are realised, members must abide by this Code of Conduct which sets out the behaviour expected of WI members.

## WI Members must:

- demonstrate the WI values of truth, tolerance, justice and fellowship
- be kind and considerate towards others
- use inclusive and polite language
- share views, comments and feedback respectfully and appropriately
- always respect others
- feel able to make mistakes and learn from these
- raise concerns and complaints
- comply with applicable WI, federation and NFWI policies
- ensure the WI is a place for all women by welcoming new members
- avoid bringing the organisation into disrepute



## WI and federation trustees must:

- act in the best interests of the WI including federations and the NFWI
- respect and maintain confidentiality
- support the decision of the majority
- work in partnership with each other
- act within the governing documents and the law
- manage conflicts of interest effectively
- ensure concerns and complaints are followed up appropriately
- carry out their role with the WI vision statements in mind: bold and inspiring, growing and relevant, flexible, and inclusive

The NFWI has a zero-tolerance policy on any type, including racism, homophobia and transphobia, and any behaviour that intends to cause distress to another. Any such behaviour must be reported and will be investigated. Please visit MyWI for more information and guidance on all NFWI policies.

## Contact us

If you would like to contact us about this document, please email [membership@nfwl.org.uk](mailto:membership@nfwl.org.uk) or telephone 0207 371 9300.



WomensInstitute



facebook.com/thewi



womensinstitute

[www.thewi.org.uk](http://www.thewi.org.uk)

Charity Registration No. 803793