Norfolk Federation of WIs Charity Number 227411

## WI RESOLUTIONS 2021/2022 Timetable & Casting your Vote

#### December 2021/January 2022

WI members select the resolution which they would like to have as our national campaign in 2022. All details of the resolutions are in the November edition of WI Life together with a voting slip. *It is really important to read the details carefully and understand exactly what the resolution means – sometimes titles are misleading!* See over for details.

<u>At your January meeting 2022</u> - please collect each member's voting slip, complete the form attached and email the total votes or return the slip to the Federation Office for me to count. Please remember that you are NOT submitting a majority vote, but each member should select one resolution. The deadline is important! If a member had, in a fit of tidiness, consigned her WI Life to the recycling pile you could accept a handwritten vote!!

## DEADLINE FOR TOTAL VOTES TO REACH OUR FEDERATION OFFICE = 14 FEBRUARY 2022

## February/March 2022

The National Board of Trustees looks at the selected resolutions and decides which resolutions should go forward and the result is published in WI Life.

### April 2022

**Thursday**, **28**<sup>th</sup> **April** – the Norfolk Federation meeting to discuss the resolution/resolutions and give information about it/them. We will also discuss possible ideas for future resolutions. It would be helpful for delegates to the National Annual Meeting to consider attending this meeting, so they understand the arguments for and against.

#### <u>May 2022</u>

In your May WI meeting you should discuss the resolution/resolutions and mandate your delegate as to how to vote at the National Annual Meeting. Some WIs find it helpful to ask their Adviser, myself or a member of the PA Committee to attend this meeting to lead the discussion – contact the Federation Office if you need help.

#### June 2022 National Annual Meeting

Your delegate votes on behalf of your WI at this meeting.

Please contact me (<u>elizabethbarkerwi@gmail.com</u>) or the Federation Office if you are unsure of any of the procedures or need help!

## Liz Barker, Resolutions Co-ordinator

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NAME OF WI .....

NAME OF RESOLUTION - details on reverse	Number of votes cast
1. Fit for Purpose	
2. Appropriate Sentencing	
3. Equality in law for the menopause	
4. Women & Girls with ASD & ADHD	
5. Tackling Digital Exclusion	

Votes counted by .....

Position in WI .....

TO BE SUBMITTED TO <u>NORFOLK</u> FEDERATION OFFICE -Evelyn Suffield House, 45 All Saints Green, Norwich NR1 3LY by Friday 14<sup>th</sup> February 2022 OR SEND YOUR NUMBERS BY EMAIL – <u>admin@norfolkwi.org.uk</u> <u>no later than 14<sup>th</sup> February 2022</u>

## Resolutions to be considered

## Final resolutions shortlist 2021/22

#### 1. Fit for purpose - fit for girls

Girls' clothing ranges often promote harmful gender stereotypes and can lack the practicality and robustness of boys' clothing due to the differing design features and materials used. The NFWI calls on clothing manufacturers and retailers to produce and market clothes for girls at all ages which are equal to their boys' clothing ranges in terms of design, quality and coverage, and which aim to empower and enable girls to feel comfortable and confident in whatever activity they choose throughout their childhood.

### 2. Appropriate sentencing of non-violent women offenders

Women in prison are some of the most vulnerable in society. The majority have committed nonviolent offences, and many have been victims of much more serious offences than those they are accused of committing. Prison can do enormous lasting damage to women's mental health, and research shows that community support and management can be far more effective and produce better reoffending outcomes than custodial sentences, as well as mitigate the negative impacts on children and their wider families. The NFWI therefore urges government to renew its focus on earlyintervention and community-based solutions for women who have committed non-violent offences as a matter of urgency.

#### 3. Equality in law for the menopause

Too many women are experiencing discrimination at work and in wider society during the menopause. The NFWI calls on the Government to strengthen equality law by including the menopause as a protected characteristic alongside pregnancy and maternity under the Equality Act 2010, in order to provide better protection for women and to help tackle the stigma around menopause.

# 4. Women and Girls with ASD & ADHD - under-identified, under-diagnosed, misdiagnosed, under-supported

Women and girls presenting with autistic spectrum disorder (ASD) and attention deficit hyperactivity disorder (ADHD) are going undiagnosed. The NFWI calls on the government and funding bodies to fund research into the female presentation of ASD and ADHD, and for action to be taken to improve the diagnosis process for women and girls, to ensure that they are equipped to better manage these conditions and do not suffer in silence. The NFWI further calls on WI members to raise awareness within their WIs of the issues facing women and girls with ASD and ADHD.

## 5. Tackling digital exclusion

Digital exclusion in the UK is preventing a significant proportion of the population from accessing the internet, and therefore limiting access to essential services, learning opportunities and social connection. This can be due to a lack of internet connection, lack of access to devices or lack of digital literacy. With millions of people affected, the NFWI calls on the government to increase investment in digital infrastructure, ensure access to suitable devices and appropriate education and training.